



## **We Are Recruiting!**

Evergreen Heights Childcare Centre is a licensed Daycare Facility which has provided a safe and healthy environment for children ages 0-8 to flourish since 2018. We take pride in focusing on the wellbeing and personal growth of all staff within the organization. We strive to create a caring and supportive work environment where you will be valued for the work that you do. With our staff being our best resource, we want to make it known! There are opportunities for further career development by taking on additional responsibilities throughout the centre.

We are seeking an enthusiastic and positive minded individual to work as part of our Casual Team, preference given to Registered Early Childhood Educators and individuals with their Safe Food Handling certification. This position is available for immediate start. We strive to build a team of like-minded individuals whose first priority is creating a nurturing environment for our children and families.

### **Qualifications:**

- Early Childhood Education diploma (preferred)
- Member of Good standing with College of Early childhood educators (if applicable)
- Valid standard first aid and level "C" CPR - Required
- negative criminal records check/vulnerable sector check - Required
- Working knowledge of "How Does Learning Happen" document
- excellent verbal communication is required to teach children and guide them through learning activities

### **What we have to offer:**

- compensation: competitive pay rate beginning at \$21.50 an hour
- Holidays: The centre is closed between Christmas and New Year's annually, in addition to paid vacation time according to entitlement and stat holidays.
- Hours: The centre operates on a Monday-Friday basis, with no weekends required.
- New challenges: become confident with outdoor learning, learning provocations, process art, risky play, loose parts; as well as sharing your personal passions with the children and fellow educators.



- Supportive work environment- employees have opportunities for social gatherings that support team building activities.
- Personal Growth- Support is provided at Evergreen Heights Childcare Centre through the encouragement of further training and development of skills for all employees.

### **Expectations:**

As an Education staff, under the supervision of the Daycare Director, as well as in accordance with the program statement of the centre, the philosophy and policies of Evergreen Heights Christian Fellowship, and in compliance with the Childcare and Early Years Act, you are expected to:

- Effectively foster children exploration, play and inquiry
- Be responsible for constant supervision, safety, and well-being of children
- Recognizes and responds to the needs of each child using developmentally appropriate teaching and child behaviour management techniques
- Communicates effectively with supervisor, co-workers, parents, and other team members
- Observes and records relevant information for each child as per centre practices
- Participate as a conscientious team member in caring for the children and in the overall operation of the program and centre daily
- Implements four foundations of how does learning happen through curriculum planning
- Understands child development and consistently assesses child's development, advocating when referrals are necessary
- Shares responsibility for maintaining play environments and storage areas
- Completes additional tasks such as laundry, cleaning, and staff coverage as required.

**Cover Letters and Resumes can be sent via email to: [kelly@evergreenheights.org](mailto:kelly@evergreenheights.org) or delivered in person to Evergreen Heights Child Care Centre, 140 Oak Street, Simcoe.**

All applications will close November 23, 2022. Interviews will be held the following week. All applicants are subject to VSC and satisfactory references.

