



LEAD PASTOR

Evergreen Heights Christian Fellowship
Simcoe, ON

Evergreen Heights Christian Fellowship is seeking a full-time Lead Pastor to help guide our church in faithfully living into God's calling for this next chapter. We are looking for a leader who will bring engaging and practical biblical teaching, courageous spiritual leadership, God-inspired vision, and collaborative oversight as we grow in faith and reflect Christ's love in our community.

Who We Are

Evergreen Heights Christian Fellowship is a Mennonite Brethren church in Simcoe, Ontario, where we are learning together what it means to follow Jesus and reflect his love in our community. We are a welcoming, multi-generational church family with a deep love for Scripture, a commitment to spiritual formation, a heart for peacemaking, and a desire to live out our faith in real and practical ways.

Evergreen is an active congregation with a deep sense of connection. We long to be a church where faith is genuine, love is central, lives are transformed through the Holy Spirit, and people are equipped and encouraged to follow Jesus in their homes, workplaces, neighbourhoods, and beyond.

The Lead Pastor Role

This role involves working closely with the Board of Elders, staff, and volunteer ministry leaders to strengthen the life and mission of the church. The Lead Pastor will encourage and equip leaders, support healthy ministry structures, nurture a culture of discipleship and care, and help Evergreen participate faithfully in God's mission in the wider community.

Key Areas of Leadership

Preaching and Teaching

Providing biblical, Jesus-centred teaching that helps people understand Scripture and live out their faith in everyday life.

Vision and Direction

Helping Evergreen discern and live into God's calling with clarity, courage, and hope.

Key Areas of Leadership (continued)

Leadership Development

Encouraging, equipping, and investing in staff, elders, deacons, ministry leaders, and volunteers.

Congregational Care

Equipping Evergreen to care for one another and providing pastoral care as needed.

Ministry Structures and Communication

Strengthening the systems, policies, communication, and ministry structures that support healthy and sustainable ministry.

Discipleship and Spiritual Formation

Helping Evergreen grow as a community formed in the way of Jesus through worship, teaching, spiritual practices, community, and everyday discipleship.

Community Presence and Mission

Mobilizing Evergreen to reflect Christ's love in tangible ways in our wider community.

Daycare as Ministry

Offering pastoral support and collaborative oversight to the Daycare Director so the Child Care Centre continues to reflect Evergreen's mission, values, and care for families in the community.

The Kind of Leader We're Seeking

Evergreen is looking for a Lead Pastor who is:

- Deeply committed to Jesus and growing in their own discipleship
- Gifted in biblical preaching and teaching
- Down-to-earth, relatable, and able to connect faith with real life
- Collaborative, empowering, relational, and visionary
- Able to lead with clarity while building trust and strengthening teams
- Shaped by Anabaptist values such as Jesus-centred discipleship, peacemaking, community, simplicity, and practical love of neighbour
- Passionate about equipping leaders and mobilizing the church for ministry
- Able to bring steady, hopeful leadership as Evergreen grows in faith, strengthens ministry, and lives into God's calling

Qualifications and Theological Alignment

The successful candidate will:

- Have demonstrated pastoral leadership experience, preferably as a Lead Pastor or in an equivalent senior pastoral role
- Demonstrate gifts in biblical preaching and teaching, leadership, and vision
- Have theological training appropriate to the role, with an MDiv or equivalent preferred
- Affirm the Canadian Conference of Mennonite Brethren Confession of Faith
- Be credentialed, or capable of being credentialed, with the Ontario Conference of Mennonite Brethren Churches
- Be aligned with Evergreen's Anabaptist/Mennonite Brethren theology and values
- Demonstrate strong communication and organizational skills
- Be able to lead collaboratively with staff, the Board of Elders, ministry leaders, and volunteers
- Be legally entitled to work in Canada
- Provide a current satisfactory Vulnerable Sector Check



To apply, please submit a cover letter and resumé to:
hr@evergreenheights.org

Applications will be reviewed as received until the position is filled.

Candidates moving forward in the process may be asked to provide references, a preaching sample, and other supporting materials.

All inquiries and applications will be handled with appropriate confidentiality.